



COMPANY

PROFILE

MILISAKWANDE (Pty) Ltd
Strategic Management Consulting |
Customised Training & Skills Development | Strategic
Marketing Solutions



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Customised Training & Skills Development

Strategic Fundraising & Capital Mobilisation

Strategic Consulting Solutions

Strategic Marketing Solutions





MILISAKWANDE

FROM OUR STRATEGY TO YOURS

MEET OUR DIRECTOR

- ▲ Expert in Project Management, strategic management consulting and training
- ▲ Leader in Business relationship management, sales, and marketing strategy for over 10 years
- ▲ Skilled in brand innovation, integrated communications, and go-to-market strategies



ABOUT US

Milisakwande (Pty) Ltd is a South African Strategic Management Consulting firm dedicated to strengthening organisational capability, enhancing governance structures, and driving programmes that create meaningful socio-economic impact. Established in 2020, we are a **100% Black Woman-owned Level 1 BBBEE company** committed to delivering practical, high-value solutions to both public and private sector clients.

Our work is built on a simple principle: strategic clarity must lead to real, measurable implementation. We partner with organisations to address complex challenges with tailored solutions that strengthen people, systems, and leadership. By combining strategic insight with hands-on execution, we help our clients build resilience, improve performance, and achieve long-term sustainability.

Over the years, Milisakwande has developed strong partnerships across government, corporate entities, development agencies, and educational institutions. We have successfully led national capacity-building programmes, implemented multidisciplinary project management initiatives, and supported youth and community development projects that create tangible socio-economic value.

What distinguishes Milisakwande is our ability to move beyond planning to real-world delivery. Our solutions are grounded, responsive, and designed to create lasting impact.





VISION

To be a leading Independent Strategic Management Consulting firm recognised for delivering transformative, customised, and value-driven solutions that shape sustainable growth and empower organisations to thrive.

MISSION

To provide innovative advisory, consulting, and development services that enable organisations to achieve their strategic objectives through excellence, collaboration, and impactful execution.



MILISAKWANDE

FROM OUR STRATEGY TO YOURS

VALUES

Integrity | Commitment | Professionalism | Client-Centricity | Accessibility | Community Impact

OUR APPROACH

We translate complex organisational challenges into practical, visually compelling, and results-focused solutions. Our methodologies emphasise skills transfer, sustainability, and long-term capability development.

Our delivery model is flexible and scalable, enabled by an advanced Learner Management System (LMS) that supports tracking, monitoring, evidence-based reporting, and compliance management.



OUR SERVICES

1. Customised Training & Skills Development

Milisakwande designs and delivers tailored training solutions that build organisational capability, enhance workforce performance, and support compliance and strategic development. Our programmes are delivered through Hybrid, Virtual, and Face-to-Face modalities, supported by experienced facilitators and digital learning tools.

Core Training & Development Solutions:

- **Training Programmes & Skills Development Consulting:** Design and implementation of comprehensive, outcomes-driven programmes aligned to organisational goals, regulatory requirements, and industry needs.
- **Skills Audits & Workplace Skills Plan (WSP) Development:** Full facilitation of skills audits, competency assessments, gap analyses, and preparation of WSPs and ATRs to support effective workforce planning.
- **Employee & Management Training:** Customised training for employees, supervisors, executives, and board members to strengthen performance, leadership, and operational excellence.
- **Capacity-Building & Leadership Development Workshops:** Governance, leadership, operational efficiency, and strategic thinking workshops designed for institutions, governing councils, and management teams.
- **LMS Administration, Tracking & Certification:** Digital enrolment, content delivery, progress tracking, reporting, and certification through our secure LMS.
- **National Training Delivery Model:** A comprehensive, scalable national footprint enabling delivery across all provinces with consistent quality and structured implementation.



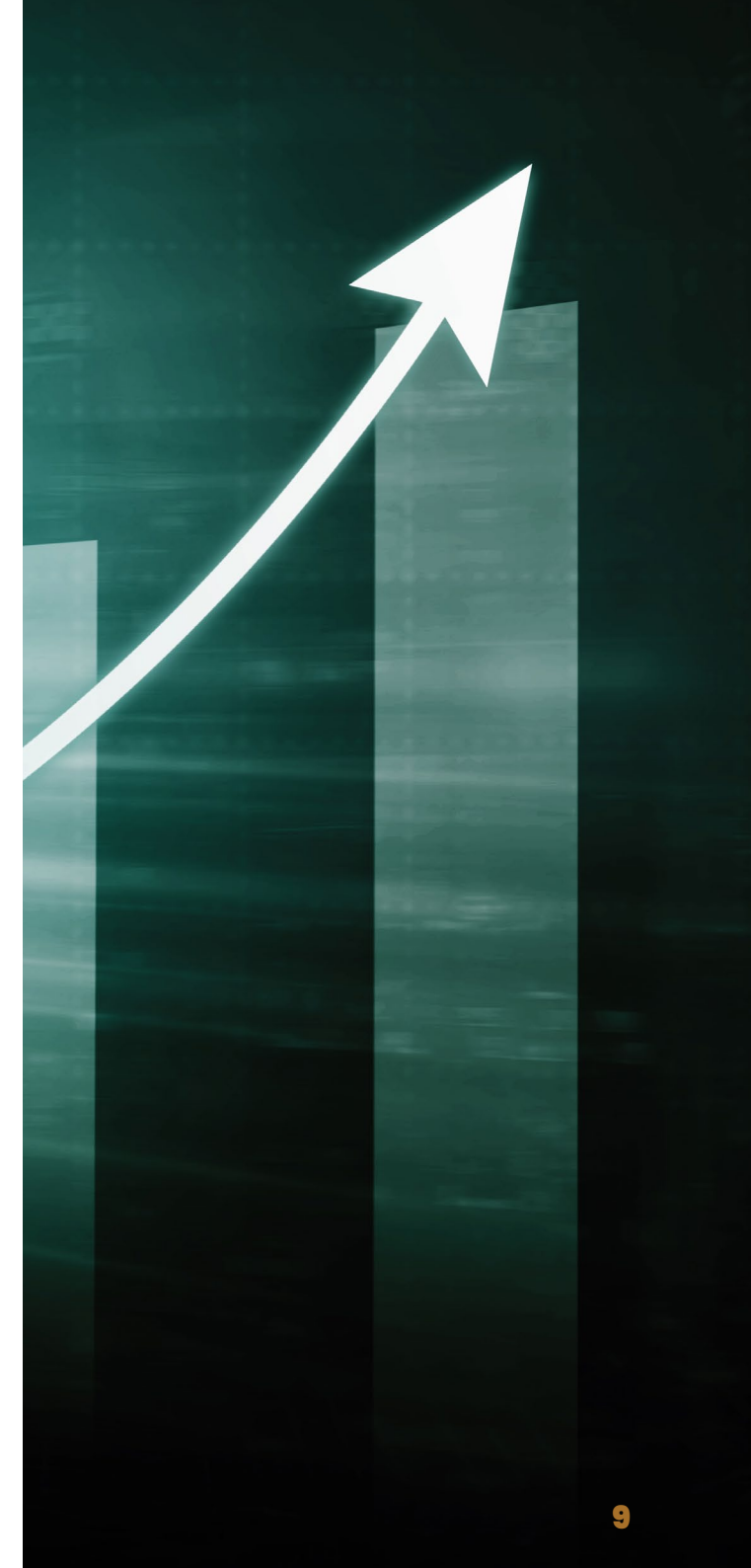


2. Strategic Fundraising & Capital Mobilisation:

Milisakwande serves as a strategic enabler, connecting high-impact projects with the right partners, resources, and execution capabilities. We work closely with organisations to conceptualise, secure funding for, manage, and implement developmental initiatives that deliver measurable value. Our expertise lies in mobilising funding and facilitating cross-sector partnerships that unlock meaningful socio-economic outcomes.

Our Project & Capital Mobilisation Services

- **Strategic Fund Sourcing:** Engagement with government funders, SETAs, corporate partners, development agencies, and philanthropic organisations to secure and mobilise resources.
- **Project Concept Development & Funding Proposal Preparation:** Development of investment-ready concept notes, business cases, grant proposals, and presentations aligned with funder priorities and national development agendas.
- **Full Project Management & Implementation:** End-to-end delivery, including planning, coordination, governance, compliance, implementation, and monitoring, ensuring that projects meet their intended goals.
- **Stakeholder Engagement & Partnership Facilitation:** Coordinating cross-sector partnerships that unlock co-funding, value creation, and long-term collaboration.
- **Grant Management, Reporting & Compliance:** Financial oversight, monitoring, reporting, and evidence-based compliance to ensure transparency and funder confidence.
- **Sourcing & Structuring of Strategic Projects:** Identification, packaging, and execution of initiatives that promote skills development, entrepreneurship, job creation, and community upliftment.





3. Strategic Consulting Solutions

We support organisations to enhance governance, strengthen operational efficiency, and build long-term institutional capacity.

Our Consulting Specialisations

- **Project Management & PMO Services:** Establishment and management of PMOs, governance frameworks, reporting systems, and oversight structures for large-scale initiatives
- **Strategy Advisory & Organisational Development:** Support in strategic planning, organisational design, realignment, and performance management.
- **Compliance Management & Governance Solutions:** Development of governance frameworks, compliance systems, assurance processes, and monitoring tools to strengthen accountability.
- **Process & System Auditing & Performance Evaluation:** Assessment of processes, controls, and organisational performance to identify gaps and optimisation opportunities.
- **Policy Development, Review & Implementation:** Design and implementation of legislative-aligned policies to support organisational clarity and compliance.
- **Risk Management & Change Management:** Comprehensive risk assessments and structured management interventions to support organisational transitions.
- **Executive & Strategic Workshops:** Facilitated engagements that strengthen decision-making, leadership alignment, and strategic execution.



4. Strategic Marketing Solutions

Milisakwande provides strategic marketing solutions that strengthen brand identity, enhance stakeholder engagement, and support revenue-generating initiatives.

Our Marketing & Communication Services

- Branding & Rebranding Strategy: Full brand identity development, positioning, and messaging.
- Digital Marketing & Campaign Management: Content creation, social media management, and targeted digital campaigns.
- Logo & Website Design and Maintenance: Professional digital presence development and sustained optimisation.
- Event & Conference Coordination: End-to-end coordination of hybrid events, workshops, and national programmes.
- Corporate Fundraising & Sponsorship Management: Design and management of sponsorship packages, ROI frameworks, and partner engagement strategies.





MILISAKWANDE

FROM OUR STRATEGY TO YOURS

ACCREDITATIONS

Milisakwande is accredited to deliver occupational programmes aligned to digital transformation, governance excellence, and future workforce readiness.

Accredited Qualifications

- Cyber Security Analyst – SAQA ID 118986
- Internal Auditor (ICT Internal Auditor) – SAQA ID 101405
- Software Developer – SAQA ID 118707
- Quality Assurer – SAQA ID 118769



PROJECT DELIVERY PROCESS

Milisakwande follows a structured, transparent, and outcomes-driven delivery process designed to ensure clarity, accountability, and successful implementation across all project phases.

Needs Analysis

Initial consultations, stakeholder engagement, and assessment of project requirements, priorities, and desired outcomes.

Quotation & SLA

Finalisation of scope, deliverables, timelines, and budgets, followed by formal contracting and approval of the Service Level Agreement.

Inception

Development of a detailed project plan outlining milestones, roles, responsibilities, timelines, and governance structures.

Monitoring & Reporting

Continuous tracking of progress, performance evaluation, risk monitoring, and structured reporting to stakeholders.

Implementation

Coordinated on-site, virtual, or hybrid rollout of project activities, supported by ongoing communication and execution oversight.

Development & Review

Preparation of project materials, documentation, and systems, including iterative reviews and client approval workflows.

Close-Out

Completion of all project activities, final reporting, knowledge transfer, and formal handover.



EXPERIENCE & CLIENT PORTFOLIO

Milisakwande follows a structured, transparent, and outcomes-driven delivery process designed to ensure clarity, accountability, and successful implementation across all project phases.

Client / Partner	Scope of Work & Project Delivery
TVET Colleges Governors Council (TVETCGC)	<ul style="list-style-type: none">• Lead Strategic Partner and Project Management Unit (PMU)• Fund sourcing and strategic partner engagement• Implementation of the National Hybrid Capacity Building Programme across 50 TVET Colleges• Strategic partnership management• PMU services, governance oversight, and coordination• Leadership and governance development programmes• Full programme implementation across nine provinces• Event management, fundraising & stakeholder engagement (AGM & Charity Golf Day)
Itsamaya Holdings	<ul style="list-style-type: none">• Strategic marketing interventions• Event production support for national engagements• Brand enhancement initiatives• Fund sourcing• Project Management Unit services
TIPP Focus	<ul style="list-style-type: none">• Development of governance-aligned documentation• Risk management facilitation• Support for organisational efficiency and compliance
Qabuka Vuka Development	<ul style="list-style-type: none">• Strategic planning facilitation• Capacity-building training• Policy development processes
Red Fox Group / Green Building Design Group	<ul style="list-style-type: none">• Process optimisation• Compliance documentation development• Operational performance improvement support
Mare Security Services	<ul style="list-style-type: none">• Leadership development programmes• Organisational alignment interventions• Risk advisory services• Risk assessments• Training programmes• Policy development and mediation
Moko Sports Foundation	<ul style="list-style-type: none">• Brand-building and visibility enhancement• Event coordination for the annual festival• Sponsorship sourcing• Project Management Unit services
Bobby Motaung Foundation Charity Golf Day	<ul style="list-style-type: none">• Complete event management• Coordination of the Charity Golf Day• Sponsorship strategy development• Fundraising support for community upliftment• Project Management Unit services

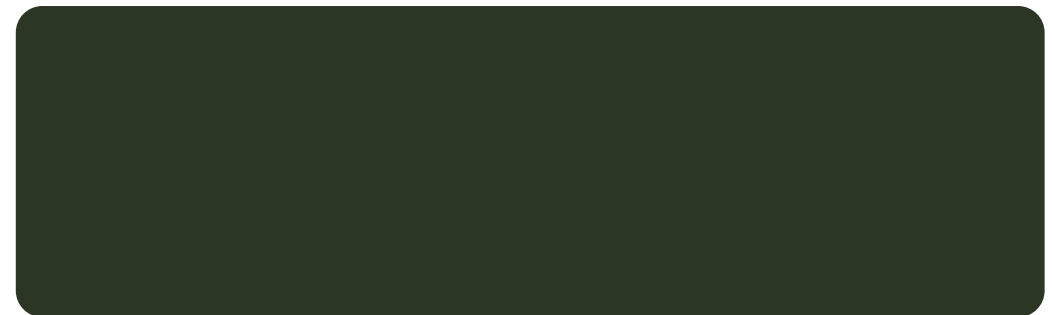




IMPACT STATEMENT



Milisakwande's portfolio demonstrates our ability to design, deliver, and scale national programmes; lead high-level strategic interventions; and coordinate complex multi-stakeholder environments. Our commitment to excellence, measurable outcomes, and genuine partnership sets us apart as a trusted long-term collaborator.





MILISAKWANDE

FROM OUR STRATEGY TO YOURS

WHY CHOOSE MILISAKWANDE?

- ✓ Proven ability to deliver national, multi-site programmes
- ✓ Tailored solutions aligned to client strategy and sector priorities
- ✓ Strong governance, monitoring, and reporting capability
- ✓ Multidisciplinary expertise and national footprint
- ✓ Commitment to excellence, sustainability, and measurable impact



MILISAKWANDE

FROM OUR STRATEGY TO YOURS

MILISAKWANDE CARES

Milisakwande Cares reflects our commitment to meaningful social impact. We champion initiatives that empower youth, strengthen communities, and expand access to education and skills development. Through strategic partnerships and targeted programmes, we work to restore dignity, open pathways to opportunity, and support long-term community resilience.

For us, impact is a responsibility, not a campaign.

CONTACT US



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From Our Strategy to Yours.

